Warehouse Employees Union Local No. 730
Pension Trust Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-6102
Telephone: (800) 730-2241
www.associated-admin.com

DRAFT

MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
WAREHOUSE EMPLOYEES UNION LOCAL NO. 730
PENSION TRUST FUND
DECEMBER 17, 2021
VIA TELECONFERENCE

The following Trustees were present:

UNION TRUSTEES
J. Lacy
F. Myers
T. Richardson – Alternate

EMPLOYER TRUSTEES
M. Bull – Secretary
H. Sebhat
J. Paradis
M. Goble – Alternate

Also present were:

A. Cochran – Associated Administrators, LLC
M. DeLancey – Blank Rome LLP
M. Deveney – Cheiron
P. Hardcastle – Cheiron
R. Grant – Associated Administrators, LLC
J. Kimble – Morgan, Lewis & Bockius, LLP
R. Sichel – Investment Performance Services, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held September 1, 2021.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the minutes of the last regular meeting held on September 1, 2021 are approved as presented.**

III. FINANCIAL REPORT

A. Investment Performance Services, LLC ("IPS")

1. Investment Performance

The Trustees welcomed Mr. Rich Sichel of IPS to the meeting.

Mr. Sichel reviewed the financial markets generally and the investment returns of the Fund's investment managers. He noted that for the period January 1, 2021 to September 30, 2021 the Fund's total investment return was 14.8%, gross of fees.

2. Asset Allocation

Mr. Sichel reviewed the Fund's asset allocation as of September 30, 2021: U.S. Equities 31.2%, U.S. Small/Mid Cap 10.6%, International Equities 8.7%, Fixed Income Core 1.3%, Fixed Income High Yield 7.5%, Real Estate 18.8%, Opportunistic Strategies 8.3%, Global Tactical Asset Allocation 4.8%, Private Equity 4.6% and cash 4.3%.

3. Quarterly Performance Report

Mr. Sichel presented the preliminary quarterly performance report for the period ended September 30, 2021. He noted the assets held by the investment managers on September 30, 2021 were as follows: Rothschild – Hardman Johnston Global Advisors held $17,655,748; Northern Trust held $19,634,748; Great Lakes Advisors held $16,828,028; Atlanta Capital held $18,376,190; Hardman Johnston International Equity held $7,794,181; Acadian held $7,260,390; JPMCB Global Allocation Fund held $8,271,249; C.S. McKee held $2,205,614; Loomis Sayles held $13,081,370; PRISA III held $30,635,866; Boyd Watterson $2,060,760; Corbin ERISA Opportunity Fund held $14,394,492; Hamilton Lane $8,024,472; and the cash account held $7,447,763. Mr. Sichel reviewed the summary of investment results for the period ended September 30, 2021 including trailing quarter, trailing year-to-date, and trailing one, three and five-year periods.

The Trustees thanked Mr. Sichel for his report, and he was excused from the meeting.

IV. ACTUARY REPORT

The Trustees welcomed Mr. Matt Deveney and Mr. Peter Hardcastle of Cheiron to the meeting. Mr. Deveney and Mr. Hardcastle reviewed the report titled 2021 Valuation Results provided prior to the meeting.

Mr. Deveney reviewed the Valuation report and provided a historical review of the assets and liabilities, minimum funding, participant counts, and annual cash flows. He discussed the 2021 actuarial valuation results including a summary of key results and Plan year experience.

The Trustees thanked Mr. Deveney and Mr. Hardcastle for their report and they were excused from the meeting.

V. COUNSEL REPORT

Mr. DeLancey and Mr. Kimble said there were no legal matters pending before the Board of Trustees at this time.

VI. ADMINISTRATIVE MANAGER'S REPORT

Ms. Cochran presented the Administrative Manager's Report for the third quarter 2021. The report showed contribution income of $1,221,628, miscellaneous income of $14,764, interest and dividend income of $171,690, and withdrawal liability payments of $165,919, producing a total income of $1,574,001. Expenses included $5,276,497 of pension benefit expense and $290,477 of operating expense, producing a total expense of $5,566,944 for the quarter. This resulted in a net deficit of $3,992,943 for the quarter. Ms. Cochran noted that contributions were made on behalf of 286 active Plan participants and that there were no contribution delinquencies to report.

Ms. Cochran reviewed the pension applications requiring Trustee approval.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the pension applications contained in the Administrative Manager's third quarter 2021 report are approved for payment as presented.**

VII. INVOICES

Ms. Cochran presented a list of invoices dated December 17, 2021. She noted that there were no additions, deletions, or changes to the list.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the invoices on the list dated December 17, 2021 are approved for payment as presented.**

VIII. OTHER FUND BUSINESS

A. Memorandum of Agreement ("MOA") – Giant Recycling

Ms. Cochran reported the receipt of a newly negotiated Memorandum of Agreement between the Union and Giant Recycling for the period June 26, 2022 through June 20, 2026. The MOA states the employer agrees to increase funding by adopting the Fund's Preferred Rehabilitation Plan.

After discussion and review of the MOA by Fund Co-Counsel, the Trustees voted, with Trustee Paradis abstaining, approval of the following resolution:

RESOLVED to accept the MOA between Giant Recycling and the Union for the period June 26, 2022 through June 20, 2026.

B. Memorandum of Agreement ("MOA") – Giant Warehouse

Ms. Cochran reported the receipt of a newly negotiated Memorandum of Agreement between the Union and Giant Warehouse for the period May 17, 2015 through May 15, 2027. The MOA states the employer agrees to increase funding by adopting the Fund's Preferred Rehabilitation Plan.

After discussion and review of the MOA by Fund Co-Counsel, the Trustees voted, with Trustee Paradis abstaining, approval of the following resolution:

RESOLVED to accept the MOA between Giant Warehouse and the Union for the period May 17, 2015 through May 15, 2027.

C. Memo Memorandum of Agreement ("MOA") – Washington Food and Supply

Ms. Cochran reported the receipt of a newly negotiated Memorandum of Agreement between the Union and Washington Food and Supply for the period November 1, 2021 through October 31, 2024. The MOA states the employer agrees to increase funding by adopting the Fund's Preferred Rehabilitation Plan.

After discussion and review of the MOA by Fund Co-Counsel, the Trustees voted unanimous approval of the following resolution:

RESOLVED to accept the MOA between Washington Food and Supply and the Union for the period November 1, 2021 through October 31, 2024.

D. Summary Plan Information Report for the Plan Year Ended December 31, 2020

Ms. Cochran reported that the 104(d) Multiemployer Plan Summary Report was mailed to participating employers, including Local 730, on October 27, 2021.

E. Employer Contribution Rate Increase Letter

Ms. Cochran reported a contribution rate increase letter was mailed to Giant Recycling, Giant Warehouse and Local 730 Union for a rate change effective January 1, 2022.

F. Eight O'Clock Coffee Withdrawal Liability Estimate Request

Ms. Cochran reported that the Fund received a request for a withdrawal liability estimate from Eight O'Clock Coffee. The employer paid the required fee for the actuarial calculation of the estimate and the estimate was provided to Eight O'Clock Coffee on September 1, 2021.

G. Pension Benefit Guarantee Corporation ("PBGC") 2020 Comprehensive Filing

Ms. Cochran stated that the 2020 Comprehensive Filing with PBGC was made on October 5, 2021. The Fund paid a premium of $61,504.

H. International Foundation of Employee Benefit Plans – Annual Membership

Ms. Cochran reported receipt of the Fund's 2022 membership renewal invoice for the International Foundation of Employee Benefit Plans. The renewal fee is $1,310 with an increase of $45 from the prior year.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the Fund's 2022 renewal with the International Foundation of Employee Benefit Plans with the $1,310 annual fee.**

I. 2021 Retiree Information Form ("RIF")

Ms. Cochran reported that Associated mailed the second request for RIF responses to retirees on October 26, 2021.

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected March 14, 2022 as their next regular meeting date immediately following the companion Legal Fund meeting via teleconference.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Michael Bull

Secretary